

PROJECT AFRICAN CONTINENTAL QUALIFICATIONS FRAMEWORK (ACQF- II) AGENDA- PROGRAMME



Capacity Development and networking
programme 2023

**Theme: Making National Qualifications
Frameworks (NQF) operational in a
changing world.**

1st Workshop Date: Nairobi, Kenya, 09-
11 October 2023



Programme de renforcement des capacités et de
réseautage 2023

**Theme: Rendre les cadres nationaux des
certifications (CNC) opérationnels dans un
monde en mutation.**

1er Atelier : Nairobi, Kenya, 09-11 octobre 2023



Programa de Desenvolvimento de
Capacidades e Networking 2023

**Tema: Tornar operacionais os
Quadros Nacionais de Qualificações
(QNQ) num mundo em mudança.**

1 Workshop: Nairobi, Quénia, 09-11
outubro 2023

ACQF

African Continental
Qualifications Framework



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2023

ENGLISH

Project ACQF-II

Capacity Development and networking programme 2023

**“Making National Qualifications Frameworks (NQF)
operational in a changing world.”**

1st Workshop: Nairobi, Kenya

09-11 October 2023



..... About the training Program

The training program of the project ACQF-II in 2023 contributes to enhance knowledge and understanding on the development and operationalization of NQFs: moving from initial ideas to policies, and from policies to action.

The number of countries in Africa with NQFs at stage of development and consultation, and at stage of implementation has been growing in the last years – approx. 33 countries can be included in this group. On the other side, many countries are at initial stage of reflection regarding their future NQF. Among countries with longstanding NQF implementation experience, the majority are reviewing and improving important aspects and instruments of the NQF, enabling their responsiveness to changing needs and learning. NQFs are not set in stone, they adapt.

NQFs are evolving, widening their scope, and engaging with digitalization. Learning in all contexts (including non-formal and informal) matters more than ever, as the transformation of work, technologies and greening of the economy requires faster re- and up-skilling, flexible acquisition of credentials for lifelong learning and work, and transparent qualifications based on quality and trusted provision at all levels of the NQF. Responsive and effective NQFs contribute to the SDG-4 and 8, and to the wider objectives of skills revolution, social inclusion, and improved employability for all categories of the population.

The project [ACQF-II \(2023-end 2026\)](#) is structured to deliver on three key outcomes:

1. Output 1: Capacity development, networking, and mutual learning.
2. Output 2: Support to countries and regions: NQF development and implementation.
3. Output 3: Governance and implementation capacity: Governance set-up. ACQF Qualifications and Credentials Platform. Referencing NQF-ACQF. Common profiles of qualifications.

In 2023 the project ACQF-II organises two training workshops (Nairobi and Accra) and the annual conference (Maputo). These events will be multilingual and streamed. The relevant national NQF authorities are committed and motivated to co-host these events.

- **Nairobi, 09–11 October**
- **Accra, 7–8 November**
- **Maputo, 5–6 December**





..... About the training Program

Participants include institutions responsible for the coordination and management of NQFs, Regional Economic Communities (IGAD and SADC), organisations responsible for quality assurance in education and training (CAMES, IUCEA, GQAA), All-Africa Students Union, UNESCO, and experts. Countries represented: Angola, Ghana, Guinea-Bissau, Djibouti, Eswatini, Mozambique, Democratic Republic of Congo, Senegal, Sierra Leone, Somalia, and South Sudan. Also participating are the two co-chairs of the ACQF Advisory Group (Cameroon and SADC) and countries with globally recognised NQF experience (South Africa – SAQA) and Kenya (KNQA).

The three events share a **common thematic agenda**, based on the following main themes:

1. NQF in a changing world: Development, implementation, monitoring and review / adaptation. NQF instruments and processes, quality assurance.
2. Registration of qualifications in NQF / register – benchmarking.
3. Qualifications are changing. Adaptation to green and digital transformation, digitalization, new types of credentials.
4. Validation and recognition of learning outcomes and skills / competences from different contexts of learning. Skills and competences of labour migrants and refugees.
5. Micro-credentials: new opportunities for flexible pathways, lifelong learning, employability, and career development. A global movement.
6. Shaping comparability of qualifications and credentials to facilitate portability, recognition of qualifications, and mutual trust.
7. Governance of skills and qualifications ecosystems: governance models, linked policies, information and analysis, stakeholders' participation, and comparisons between NQFs-RQFs and ACQF. Complementarities between Addis Recognition Convention, ACQF, NQFs.



Agenda

Date : 09-11 October, 2023

Venue: Fairview Hotel, Nairobi

Interpretation: English- French Portuguese

Meeting Type: Hybrid Meeting

ACQF Website: <https://acqf.africa/>

Agenda Training Workshop 1 – Nairobi (09-11 October 2023)

“Making NQFs operational in a changing world – part 1”

Multilingual workshop (EN-FR-PT)

Day 1, 09 Oct:

National Qualifications Frameworks: essential components

Chair: Director General of KNQA

TIME (EAST AFRICAN TIME)	ACTIVITY
09.00–09.45 AM Session 1	Session 1: Opening session – Ministry, KNQA, AUC, EU Delegation (Kenya), ACQF-II coordination <ul style="list-style-type: none">• Opening and welcome remarks• Introduction of the participants• Agenda, expectations. Wider context of ACQF-II training programme
09.45–11.15 AM Session 2	Session 2: National Qualifications Framework – from needs and objectives to development, approval, and implementation. <ul style="list-style-type: none">• Presentation, Q&A.• 2 countries sharing experiences – path, challenges, and new perspectives: Kenya, Somalia, Democratic Republic of Congo.• Comparison, main conclusions
11.15–11.45	Coffee break



Agenda

Date : 09-11 October, 2023

Venue: Fairview Hotel, Nairobi

Agenda Training Workshop 1 – Nairobi (09-11 October 2023)
“Making NQFs operational in a changing world – part 1”
Multilingual workshop (EN-FR-PT)

Day 1, 09 Oct:
National Qualifications Frameworks: essential components
Chair: Director General of KNQA

TIME (EAST AFRICAN TIME)	ACTIVITY
11.45–13.15 PM Session 3	Session 3: Monitoring and evaluation of NQFs. Reviewing the NQF. <ul style="list-style-type: none">• Presentation. Q&A.• Case study: Seychelles – review of the NQF
13.15–14.15 PM	Lunch Break
14.15–16.45 PM Session 4	Session 4: Registration of qualifications in the NQF. Criteria, methods, challenges. Benchmarking. <ul style="list-style-type: none">• Presentation. Q&A• 2 countries share their policy, methods, and instruments: Kenya, South Africa Comparison. Conclusions.
16.45–17.00 PM	Poll – rapid assessment of day 1



Agenda

Date : 09-11 October, 2023

Venue : Fairview Hotel, Nairobi

Agenda Training Workshop 1 – Nairobi (09-11 October 2023)
“Making NQFs operational in a changing world – part 1”
Multilingual workshop (EN-FR-PT)

Day 2, 10 Oct:
Skills, competences, and qualifications matter – all learning counts
Chair: Director General of KNQA

TIME (EAST AFRICAN TIME)	ACTIVITY
09.00–11.30 AM Session 5	Session 5: Validation of learning outcomes: focus on RPL. What's new? <ul style="list-style-type: none">• Presentation, Q&A• Cases: Kenya, Zambia. New European Guidelines on Validation of non-formal and informal learning.• Comparison: important similarities, distinctive orientations and common ground for possible approximation of approaches and methods.
11.30–12.00 Noon	Coffee break
12.00–13.15 PM Session 6	Session 6: Qualifications are changing. What's new? <ul style="list-style-type: none">• Presentation. Q&A.• Micro-credentials – overview. Discussion – inputs supporting further ACQF work on this topic.• Addressing emerging skills, focus on digital and green skills.
13.15–14.00 PM	Lunch break

Date : 09-11 October, 2023

Venue : Fairview Hotel, Nairobi

Agenda Training Workshop 1 – Nairobi (09-11 October 2023)
“Making NQFs operational in a changing world – part 1”
Multilingual workshop (EN-FR-PT)

Day 2, 10 Oct:
Skills, competences, and qualifications matter – all learning counts
Chair: Director General of KNQA

TIME (EAST AFRICAN TIME)	ACTIVITY
14.15–17.00 PM Session 7	Session 7: NQF Governance. Visit to headquarters of Kenya National Qualifications Authority <ul style="list-style-type: none">• Introduction to KNQA• Mission, functions, activities. Strategy.• Register / database of qualifications• Main achievements and perspectives going forward.
17.00–17.15 PM	Return to the hotel

Agenda

Date : 09-11 October, 2023

Venue : Fairview Hotel, Nairobi

Day 3, 11 Oct:

ACQF: A catalyst to support operational NQFs and relevant policies

Chair: Director General of KNQA

TIME (EAST AFRICAN TIME)	ACTIVITY
09.00–12.15 AM Session 8 (Includes coffee break: 10.30–11.00)	Session 8: Quality assurance of qualifications and qualifications frameworks: a round of African experiences and instruments <ul style="list-style-type: none">• Global Quality Assurance Association• Quality Assurance at regional level: IUCEA• Quality Assurance of Higher education Qualifications: Ghana, GTEC• Quality Assurance of Higher education Qualifications: Senegal, ANAQ-Sup• Quality Assurance of TVET qualifications: Cabo Verde, UC-SNQ• Comparison in groups. Discussion
10.30–11.00 AM	COFFEE BREAK
12.15–13.00 PM Session 9	Session 9: ACQF - a catalyst to support development and expansion of the NQF, RPL, Recognition and NQF, and Qualifications and credentials platform. <ul style="list-style-type: none">• Linkages between NQFs and recognition of foreign qualifications. Way forward in cooperation with the Addis Recognition Convention.• Tools to develop and expand RPL: Campaign, policy, guidelines, Handbook for practitioners, training workshop.• Digitalisation: ACQF Qualifications Platform



Agenda

Date : 09-11 October, 2023

Venue : Fairview Hotel, Nairobi

Day 3, 11 Oct:

ACQF: A catalyst to support operational NQFs and relevant policies

Chair: Director General of KNQA

TIME (EAST AFRICAN TIME)	ACTIVITY
13.00–14.00 PM	Lunch Break
14.00–15.00 PM	Continuation and conclusion of session 9 <ul style="list-style-type: none">• Transparency and information-sharing: inventory of NQFs, RPL and micro-credentials• ACQF Technical Notes: overview of planned work. Your recommendations and needs.• ACQF communication and advocacy. Role of focal points.
15.00–16.30 PM Session 10	Session 10: Assessment of participants' learning outcomes. Case studies: NQF development. RPL. Registration of qualifications. Participants' evaluation of the workshop.
16.30–17.00 PM	Final conclusions, next steps. Closure

LIST OF ACQF TRAINING MODULES, THEMATIC BRIEFS AND POLICY DOCUMENT

ACQF RESOURCES AND COLLECTIONS

- ACQF website: <https://acqf.africa/>
- ACQF Guidelines: <https://acqf.africa/resources/policy-guidelines/acqf-guidelines>
- ACQF Training Modules: <https://acqf.africa/capacity-development-programme/training-modules>
- ACQF Peer Learning Webinars: <https://acqf.africa/capacity-development-programme/webinars>
- ACQF Thematic Briefs: <https://acqf.africa/capacity-development-programme/thematic-briefs>
- ACQF Mapping study collection: <https://acqf.africa/resources/mapping-study>
- ACQF on Recognition of Prior Learning: <https://acqf.africa/resources/recognition-of-prior-learning>
- ACQF News articles: <https://acqf.africa/news>

ACQF TRAINING MODULES

- ACQF. 2022. Training module 1: Learning Outcomes in Qualifications Frameworks and Systems. AU-EU Skills for Youth Employability Programme – SIFA Technical Cooperation. Author: C. Jaftha. <https://acqf.africa/capacity-development-programme/training-modules/training-modules-1-to-10-english/training-module-1-learning-outcomes>
- ACQF. 2022. Training module 2: Levels and level descriptors. AU-EU Skills for Youth Employability Programme – SIFA Technical Cooperation. Author: C. Jaftha. Contributors: A. Bateman, E. Castel-Branco. <https://acqf.africa/capacity-development-programme/training-modules/training-modules-1-to-10-english/training-module-2-levels-and-level-descriptors-in-the-context-of-acqf>
- ACQF. 2022. Training module 3: Referencing to ACQF. AU-EU Skills for Youth Employability Programme – SIFA Technical Cooperation. Authors: C. Jaftha, E. Castel-Branco. <https://acqf.africa/capacity-development-programme/training-modules/training-modules-1-to-10-english/training-module-3-referencing-to-acqf>



LIST OF ACQF TRAINING MODULES, THEMATIC BRIEFS AND POLICY DOCUMENT

CONTINUATION OF ACQF TRAINING MODULES

- ACQF. 2022. Training module 4: Validation and recognition of learning. AU-EU Skills for Youth Employability Programme – SIFA Technical Cooperation. Authors: M. Chiyaba, M. Hamalabbi, F. Cheelo and J. Mwewa. <https://acqf.africa/capacity-development-programme/training-modules/training-modules-1-to-10-english/training-module-4-validation-and-recognition-of-learning>
- ACQF. 2022. Training module 5: Quality Assurance in the context of ACQF. AU-EU Skills for Youth Employability Programme – SIFA Technical Cooperation. Authors: E. Castel-Branco, K. Allgoo. <https://acqf.africa/capacity-development-programme/training-modules/training-modules-1-to-10-english/training-module-5-quality-assurance-in-the-context-of-the-acqf>
- ACQF. 2022. Training module 6: Registration and databases of qualifications. AU-EU Skills for Youth Employability Programme – SIFA Technical Cooperation. Authors: M. Chiyaba, M. Hamalabbi, F. Cheelo and J. Mwewa. Contributor: E. Castel-Branco. <https://acqf.africa/capacity-development-programme/training-modules/training-modules-1-to-10-english/training-module-6-registers-databases-of-qualifications>
- ACQF. 2022. Training module 7: Monitoring and evaluation in the context of qualifications frameworks or systems. AU-EU Skills for Youth Employability Programme – SIFA Technical Cooperation. Authors: Eleanor Hazell, Zahraa McDonald et al. Contributor: E. Castel-Branco. <https://acqf.africa/capacity-development-programme/training-modules/training-modules-1-to-10-english/training-module-7-monitoring-and-evaluation-the-context-of-nqfs-and-acqf>
- ACQF. 2022. Training module 8: Communication and outreach in the context of NQF and ACQF. AU-EU Skills for Youth Employability Programme – SIFA Technical Cooperation. Author: C. Jaftha. <https://acqf.africa/capacity-development-programme/training-modules/training-modules-1-to-10-english/training-module-8-communication-and-outreach-in-the-context-of-nqf-acqf>
- ACQF. 2022. Training module 9: Innovation and technology in the context of qualifications systems. AU-EU Skills for Youth Employability Programme – SIFA Technical Cooperation. Authors: K. Shiohira, P. Molokwane. <https://acqf.africa/capacity-development-programme/training-modules/training-modules-1-to-10-english/training-module-9-innovation-and-technology-in-the-context-of-qualifications-and-nqfs>

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- ACQF. 2022. Training module 10: Qualifications and qualifications frameworks: the systemic view. AU-EU Skills for Youth Employability Programme – SIFA Technical Cooperation. Author: A. Bateman. Contributor: E. Castel-Branco. <https://acqf.africa/capacity-development-programme/training-modules/training-modules-1-to-10-english/training-module-10-qualifications-and-qualifications-frameworks-a-systemic-view>
- ACQF. 2021. Thematic Brief 1: concepts and definitions. <https://acqf.africa/capacity-development-programme/thematic-briefs/acqf-thematic-brief-1-concepts-and-definitions>
- ACQF. 2021. Thematic Brief 2: Competences frameworks. Author: E. Castel-Branco. <https://acqf.africa/capacity-development-programme/thematic-briefs/acqf-thematic-brief-2-competences-frameworks>
- ACQF. 2021. Thematic Brief 3.1: Level descriptors. Author: E. Castel-Branco. <https://acqf.africa/capacity-development-programme/thematic-briefs/acqf-thematic-brief-3-1-level-descriptors>
- ACQF. 2021. Thematic Brief 4.1: Regional Qualifications Frameworks. Author: E. Castel-Branco. <https://acqf.africa/capacity-development-programme/thematic-briefs/acqf-thematic-brief-4-1-regional-qualifications-frameworks-rqf>
- ACQF. 2021. Thematic Brief 6.1: TVET Quality Assurance. Author: E. Castel-Branco. [https://acqf.africa/capacity-development-programme/thematic-briefs/acqf-thematic-brief-6-1-tvet-quality-assurance/@@display=file/file/ACQF Thematic%20Brief 6.1 TVET%20Quality%20Assurance WEB.pdf](https://acqf.africa/capacity-development-programme/thematic-briefs/acqf-thematic-brief-6-1-tvet-quality-assurance/@@display=file/file/ACQF%20Thematic%20Brief%206.1%20TVET%20Quality%20Assurance%20WEB.pdf)
- ACQF. 2022. Thematic Brief 8: Qualifications Frameworks in a changing world. <https://acqf.africa/capacity-development-programme/thematic-briefs/acqf-thematic-brief-8-qualifications-frameworks-in-a-changing-world>
- ACQF. 2022. Thematic Brief 9. Competence-based training – a brief overview Author: E. Castel-Branco. <https://acqf.africa/capacity-development-programme/thematic-briefs/acqf-thematic-brief-9-competence-based-training-cbt-a-brief-overview>
- ACQF. 2022. Thematic Brief 10. ACQF level descriptors, the story of the development journey. Author: C. Jaftha. <https://acqf.africa/capacity-development-programme/thematic-briefs/acqf-thematic-brief-10-acqf-level-descriptors-the-story-of-the-development-journey>

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- ACQF. 2022. Training module 10: Qualifications and qualifications frameworks: the systemic view. AU-EU Skills for Youth Employability Programme – SIFA Technical Cooperation. Author: A. Bateman. Contributor: E. Castel-Branco. <https://acqf.africa/capacity-development-programme/training-modules/training-modules-1-to-10-english/training-module-10-qualifications-and-qualifications-frameworks-a-systemic-view>
- ACQF. 2021. Thematic Brief 1: concepts and definitions. <https://acqf.africa/capacity-development-programme/thematic-briefs/acqf-thematic-brief-1-concepts-and-definitions>
- ACQF. 2021. Thematic Brief 2: Competences frameworks. Author: E. Castel-Branco. <https://acqf.africa/capacity-development-programme/thematic-briefs/acqf-thematic-brief-2-competences-frameworks>
- ACQF. 2021. Thematic Brief 3.1: Level descriptors. Author: E. Castel-Branco. <https://acqf.africa/capacity-development-programme/thematic-briefs/acqf-thematic-brief-3-1-level-descriptors>
- ACQF. 2021. Thematic Brief 4.1: Regional Qualifications Frameworks. Author: E. Castel-Branco. <https://acqf.africa/capacity-development-programme/thematic-briefs/acqf-thematic-brief-4-1-regional-qualifications-frameworks-rqf>
- ACQF. 2021. Thematic Brief 6.1: TVET Quality Assurance. Author: E. Castel-Branco. [https://acqf.africa/capacity-development-programme/thematic-briefs/acqf-thematic-brief-6-1-tvet-quality-assurance/@@display=file/file/ACQF Thematic%20Brief 6.1 TVET%20Quality%20Assurance WEB.pdf](https://acqf.africa/capacity-development-programme/thematic-briefs/acqf-thematic-brief-6-1-tvet-quality-assurance/@@display=file/file/ACQF%20Thematic%20Brief%206.1%20TVET%20Quality%20Assurance_WEB.pdf)
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- ACQF. 2022. Thematic Brief 9. Competence-based training – a brief overview Author: E. Castel-Branco. <https://acqf.africa/capacity-development-programme/thematic-briefs/acqf-thematic-brief-9-competence-based-training-cbt-a-brief-overview>
- ACQF. 2022. Thematic Brief 10. ACQF level descriptors, the story of the development journey. Author: C. Jaftha. <https://acqf.africa/capacity-development-programme/thematic-briefs/acqf-thematic-brief-10-acqf-level-descriptors-the-story-of-the-development-journey>

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- ACQF. 2021. Thematic Brief 11. Governance and management of NQFs. Author: E. J. Mukhwana. <https://acqf.africa/capacity-development-programme/thematic-briefs/acqf-thematic-brief-11-governance-of-nqfs-nqs>
- ACQF. 2023. Thematic Brief 13: Micro-credentials: concepts, debates, experiences – towards a common understanding in different parts of the world. <https://acqf.africa/capacity-development-programme/thematic-briefs/acqf-thematic-brief-13-micro-credentials-concepts-debates-experiences-2013-towards-a-common-understanding-in-different-parts-of-the-world>
- ACQF. 2023. Thematic Brief 14: Recognition of Prior Learning gives us wings for transitions to decent work, learning and social activity. <https://acqf.africa/capacity-development-programme/thematic-briefs/acqf-thematic-brief-14-recognition-of-prior-learning-gives-us-wings-for-transitions-to-decent-work-learning-and-social-activity>
- ACQF. 2022. A Brief Handbook on the ACQF. <https://acqf.africa/resources/policy-guidelines/acqf-guidelines>
- ACQF Policy Document (validated by African Union Member States). 2023. <https://acqf.africa/resources/policy-guidelines/acqf-policy-document-upon-validation-by-au-member-states-en-fr-pt/acqf-policy-document-en>
- ACQF Document de politique (validé par les États Membres de l'Union Africaine). 2023. <https://acqf.africa/resources/policy-guidelines/acqf-policy-document-upon-validation-by-au-member-states-en-fr-pt/document-de-politique-du-cadre-continental-africain-des-certifications-acqf>
- ACQF Documento político (validado pelos Estados Membros da União Africana). 2023 . <https://acqf.africa/resources/policy-guidelines/acqf-policy-document-upon-validation-by-au-member-states-en-fr-pt/documento-de-politica-do-quadro-continental-africano-de-qualificacoes-acqf>

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2023

FRANÇAIS

Project ACQF-II

**Programme de renforcement des capacités et de
réseautage 2023**

**Rendre les cadres nationaux des certifications (CNC)
opérationnels dans un monde en mutation.**

1er Atelier : Nairobi, Kenya

09-11 octobre 2023

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À propos de l'atelier de formation

Le programme de formation du projet ACQF-II en 2023 contribue à améliorer les connaissances et la compréhension sur le développement et l'opérationnalisation des CNC : passer des idées initiales aux politiques, et des politiques à l'action.

Le nombre de pays africains dotés de CNC au stade de développement et de consultation, et au stade de la mise en œuvre, a augmenté ces dernières années – environ 33 pays peuvent être inclus dans ce groupe. D'autre part, les autres pays sont au stade initial de la réflexion concernant leur futur CNC. Parmi les pays ayant une longue expérience de la mise en œuvre du CNC, la majorité est engagée dans l'examen et perfectionnement des aspects et des instruments importants du CNC, ce qui leur permet de réagir à l'évolution des besoins et d'apprendre. Les CNC ne sont pas figés, ils s'adaptent.

Les CNC évoluent, élargissent leur champ d'application et s'engagent dans la numérisation. L'apprentissage dans tous les contextes (y compris non formel et informel) est plus important que jamais, car la transformation du travail, des technologies et l'écologisation de l'économie exigent une requalification et une mise à niveau plus rapides, une acquisition flexible de titres de compétences pour l'apprentissage et le travail tout au long de la vie, ainsi que des certifications transparentes fondées sur une offre fiable et de qualité à tous les niveaux du CNC. Des CNC réactifs et efficaces contribuent aux ODD-4 et 8 et aux objectifs plus larges de révolution des compétences, d'inclusion sociale et d'amélioration de l'employabilité de toutes les catégories de la population.

Le projet [ACQF-II](#) (2023-fin 2026) vise à atteindre trois résultats clés :

- 1.Résultat 1 : Renforcement des capacités, constitution de réseaux et apprentissage mutuel.
- 2.Résultat 2 : Appui aux pays et aux régions : élaboration et mise en œuvre du CNC.
- 3.Résultat 3 : Capacité de gouvernance et de mise en œuvre : Mise en place de la gouvernance. Plateforme des certifications et des titres de compétences de l'ACQF. Référencement NQF-ACQF. Profils communs des certifications

En 2023, le projet ACQF-II organise deux ateliers de formation (Nairobi et Accra) et la conférence annuelle (Maputo). Ces événements seront multilingues et diffusés en ligne. Les autorités nationales compétentes du CNC se sont engagées et motivées à co-organiser ces événements.

- **Nairobi, 09-11 octobre**
- **Accra, 7-8 novembre**
- **Maputo, 5-6 décembre**





À propos de l'atelier de formation

Les participants comprennent les institutions responsables de la coordination et gestion des CNC, les Communautés Économiques Régionales (IGAD et SADC), des organisations responsables de l'assurance qualité de l'éducation et formation (CAMES, IUCEA, GOAA), All-Africa Students Union, UNESCO et des experts. Les pays représentés : Angola, Ghana, Guinée-Bissau, Djibouti, Eswatini, Mozambique, République Démocratique du Congo, Sénégal, Sierra Leone, Somalie, et Soudan du Sud. Participent aussi les deux co-présidents du Groupe Consultatif de l'ACQF (Cameroun et SADC) et des pays avec une expérience CNC reconnue mondialement (Afrique du Sud – SAQA) et Kenya (KNQA).

Les trois ateliers partagent **un programme thématique commun**, basé sur les thèmes principaux suivants :

1. Le CNC dans un monde en mutation : développement, mise en œuvre, suivi et examen/adaptation. Instruments et processus du CNC, assurance qualité.
2. Enregistrement des certifications dans le CNC / registre – benchmarking.
3. Les certifications changent. Adaptation à la transformation verte et numérique, à la numérisation, aux nouveaux types de références.
4. Validation et reconnaissance des acquis d'apprentissage et des aptitudes/compétences de différents contextes d'apprentissage. Aptitudes et compétences des travailleurs migrants et des réfugiés.
5. Micro-certifications : nouvelles possibilités de parcours flexibles, d'apprentissage tout au long de la vie, d'employabilité et de développement de carrière. Un mouvement mondial.
6. Façonner la comparabilité des certifications et des titres de compétences pour faciliter la transférabilité, la reconnaissance des certifications et la confiance mutuelle.
7. Gouvernance des écosystèmes de compétences et de certifications : modèles de gouvernance, politiques liées, informations et analyses, participation des parties prenantes et comparaisons entre les CNC-Cadres régionaux de certification et ACQF. Complémentarités entre la Convention de reconnaissance d'Addis-Abeba, l'ACQF et les CNC.



Date : 09-11 octobre

Lieu : Fairview Hotel, Nairobi

Interprétation: English- French Portuguese

Type de réunion: Hybrid Meeting

ACQF Website: <https://acqf.africa/>

Programme de renforcement des capacités et de réseautage 2023
Rendre les cadres nationaux des certifications (CNC) opérationnels dans
un monde en mutation

Jour 1, 09 octobre :

Cadres nationaux des certifications : éléments essentiels

Président : Directeur général de KNQA

TEMPS (HEURE DE L'AFRIQUE DE L'EST)	ACTIVITÉ
09.00-09.45 AM Session 1	Session 1 : Séance d'ouverture - Ministère, KNQA, CUA, Délégation de l'UE (Kenya), coordination ACQF-II <ul style="list-style-type: none">• Allocutions d'ouverture et bienvenue• Présentation des participants• Agenda, attentes. Contexte plus large du programme de formation ACQF-II
09.45-11.15 AM Session 2	Session 2 : Cadre national des certifications - des besoins et des objectifs à l'élaboration, à l'approbation et à la mise en œuvre. <ul style="list-style-type: none">• Présentation. Questions.• 2 pays partageant leurs expériences - chemin, défis et nouvelles perspectives : Kenya, Somalie, République Démocratique du Congo.• Comparaison, principales conclusions
11.15-11.45 AM	Pause-café

Date : 09-11 octobre

Lieu : Fairview Hotel, Nairobi

Programme de renforcement des capacités et de réseautage 2023
« Rendre les cadres nationaux des certifications (CNC) opérationnels dans
un monde en mutation. »

Jour 1, 09 octobre :
Cadres nationaux des certifications : éléments essentiels
Président : Directeur général de KNQA

TEMPS (HEURE DE L'AFRIQUE DE L'EST)	ACTIVITÉ
11.45-13.15 PM Session 3	Session 3 : Suivi et évaluation des CNC. Examen du CNC. <ul style="list-style-type: none">• Présentation. Q&R.• Étude de cas : Seychelles – examen du CNC
13.15-14.15 PM	Pause déjeuner
14.15-16.45 PM Session 4	Session 4 : Enregistrement des certifications dans le CNC. Critères, méthodes, défis. Benchmarking. <ul style="list-style-type: none">• Présentation. Questions.• 2 pays partagent leur politique, leurs méthodes et leurs instruments : Kenya, Afrique du Sud.• Travail de groupe : Comparaison des démarches. Conclusions
16.45-17.00 PM	Sondage - évaluation rapide du jour 1

Date : 09-11 octobre

Lieu : Fairview Hotel, Nairobi

Programme de renforcement des capacités et de réseautage 2023
Rendre les cadres nationaux des certifications (CNC) opérationnels dans un monde en mutation.

Jour 2, 10 octobre:

Les aptitudes, les compétences et les certifications sont importantes – tout l'apprentissage compte

Président : Directeur général de KNQA

TEMPS (HEURE DE L'AFRIQUE DE L'EST)	ACTIVITÉ
09.00–11.30 AM Session 5	Session 5 : Validation des acquis d'apprentissage : focus sur la RAC. Quoi de neuf ? <ul style="list-style-type: none">• Présentation. Questions.• Cas pratiques : Kenya, Zambie. Nouvelles lignes directrices européennes sur la validation de l'apprentissage non formel et informel.• Comparaison : similitudes importantes, orientations distinctives et terrain d'entente pour un éventuel rapprochement des approches et des méthodes. Discussion en groupes de travail.
11.30–12.00 Noon	Pause-café
12.00–13.15 PM Session 6	Session 6: Qualifications are changing. What's new? <ul style="list-style-type: none">• Presentation. Q&A.• Micro-credentials – overview. Discussion – inputs supporting further ACQF work on this topic.• Addressing emerging skills, focus on digital and green skills.
13.15–14.00 PM	Pause déjeuner

Date : 09-11 octobre

Lieu : Fairview Hotel, Nairobi

Programme de renforcement des capacités et de réseautage 2023
« Rendre les cadres nationaux des certifications (CNC) opérationnels dans
un monde en mutation. »

Jour 2, 10 octobre:

**Les aptitudes, les compétences et les certifications sont importantes –
tout l'apprentissage compte**

Président : Directeur général de KNQA

TEMPS (HEURE DE L'AFRIQUE DE L'EST)	ACTIVITÉ
14.15–17.00 PM Session 7	Session 7 : Gouvernance du CNC. Visite au siège de l'Autorité nationale des certifications du Kenya (KNQA) <ul style="list-style-type: none">• Introduction à KNQA• Mission, fonctions, activités. Stratégie.• Registre / base de données des certifications• Principales réalisations et perspectives pour l'avenir.
17.15 PM	Retour à l'hôtel

Agenda

Date: 09-11 octobre

Lieu: Fairview Hotel, Nairobi

Jour 3, 11 octobre:

ACQF : un catalyseur pour soutenir les CNC opérationnels et les politiques pertinentes.

Président : Directeur général de KNQA

TEMPS (HEURE DE L'AFRIQUE DE L'EST)	ACTIVITÉ
09.00–11.00 AM Session 8	Session 8 : Assurance qualité des certifications et cadres de certifications : partage d'expériences et d'instruments <ul style="list-style-type: none">• Association mondiale pour l'assurance qualité (GCQA)• Assurance Qualité des certifications de l'enseignement supérieur : Ghana, GTEC• Assurance Qualité des certifications de l'enseignement supérieur : Sénégal, ANAQ-Sup• Assurance qualité des certifications EFTP : Cabo Verde, UC-SNQ
11.00–11.30 AM	Pause-café
12.15–13.00 PM Session 9	Session 9 : ACQF - un catalyseur pour soutenir le développement et divulgation du CNC, de la VAE, des systèmes de crédits et du partage d'informations sur les certifications et les cadres de certification. <ul style="list-style-type: none">• Liens entre les CNC et la reconnaissance des certifications étrangères. Voie à suivre en coopération avec la Convention d'Addis-Abeba.• Outils pour développer et élargir la VAE : campagne, politique, lignes directrices, manuel pour les praticiens, atelier de formation.• Digitalisation : Plateforme de certifications de l'ACQF



Agenda

Date : 09-11 octobre

Lieu : Fairview Hotel, Nairobi

Jour 3, 11 octobre:

ACQF : un catalyseur pour soutenir les CNC opérationnels et les politiques pertinentes.

Président : Directeur général de KNQA

TEMPS (HEURE DE L'AFRIQUE DE L'EST)	ACTIVITÉ
13.00-14.00 PM	Pause déjeuner
14.00-15.00 PM	Suite et clôture de la session 9 <ul style="list-style-type: none">• Transparence et partage de l'information : inventaire des CNC, de la VAE et des micro-certifications• Notes techniques de l'ACQF : aperçu des travaux prévus. Vos recommandations et vos besoins.• Communication et plaidoyer de l'ACQF. Rôle des points focaux.
15.00-16.30 PM Session 10	Session 10 : Évaluation des résultats d'apprentissage des participants. Études de cas : développement du CNC. RAC. Enregistrement des certifications. Évaluation de l'atelier par les participants
16.30-17.00 PM	Conclusions finales, prochaines étapes. Fermeture



Notes

2023

PORTUGUÊS

Project ACQF-II

**Programa de Desenvolvimento de Capacidades e
Networking 2023**

**Tornar operacionais os Quadros Nacionais de
Qualificações (QNQ) num mundo em mudança.**

1º Workshop: Nairobi, Quénia

09-11 outubro 2023

ACQF

African Continental
Qualifications Framework

ACQF

African Continental
Qualifications Framework



 @ecb@etf.europa.eu

 <https://acqf.africa/>

..... Sobre o workshop de formação

O programa de formação do projeto ACQF-II em 2023 contribui para reforçar o conhecimento e a compreensão sobre o desenvolvimento e operacionalização dos QNQ: passar das ideias iniciais para as políticas e das políticas para a ação.

O número de países africanos com QNQ em fase de desenvolvimento e consulta e em fase de implementação tem vindo a aumentar nos últimos anos – cerca de 33 países podem ser incluídos neste grupo. Por outro lado, muitos países encontram-se numa fase inicial de reflexão sobre o seu futuro QNQ. Entre os países com uma longa experiência de implementação do QNQ, a maioria está a rever e a melhorar aspetos e instrumentos importantes do QNQ, permitindo a sua capacidade de resposta à evolução das necessidades e da aprendizagem. Os QNQ não podem ser rígidos, devem adaptar-se.

Os QNQ estão a evoluir, a alargar o seu âmbito e a conciliar-se com a digitalização. A aprendizagem em todos os contextos (incluindo não formal e informal) é mais importante do que nunca, uma vez que a transformação do trabalho, as tecnologias e a ecologização da economia exigem a melhoria rápida e constante das aptidões e competências, uma aquisição flexível de credenciais para a aprendizagem ao longo da vida e o trabalho e qualificações transparentes baseadas na qualidade e numa oferta fiável a todos os níveis do QNQ. QNQ reativos e eficazes contribuem para os ODS-4 e 8 e para os objetivos mais amplos de revolução das competências, inclusão social e melhoria da empregabilidade para todas as categorias da população.

O projeto [ACQF-II](#) (de 2023-final de 2026) está estruturado para produzir três resultados principais:

- 1.Resultado 1: Desenvolvimento de capacidades, reforço da cooperação em rede e aprendizagem mútua.
- 2.Resultado 2: Apoio aos países e regiões: desenvolvimento e implementação do QNQ.
- 3.Resultado 3: Governança e capacidade de execução: estrutura de governança. Plataforma de Qualificações e Credenciais ACQF. Referenciação NQF-ACQF. Perfis comuns de qualificações

Em 2023, o projeto ACQF-II organiza dois workshops de formação (Nairobi e Acra) e a conferência anual (Maputo). Estes eventos serão multilingues e transmitidos em streaming. As autoridades nacionais competentes do QNQ estão empenhadas e motivadas a coorganizar estes eventos.

- **Nairobi, 09-11 outubro**
- **Acra, 7-8 de novembro**
- **Maputo, 5-6 de dezembro**



..... Sobre o workshop de formação



Os participantes incluem instituições responsáveis pela coordenação e gestão dos QNQ, Comunidades Económicas Regionais (IGAD e SADC), organizações responsáveis pela garantia da qualidade na educação e formação (CAMES, IUCEA, GQAA), União de Estudantes de Toda a África, UNESCO e especialistas. Países representados: Angola, Gana, Guiné-Bissau, Djibuti, Eswatini, Moçambique, República Democrática do Congo, Senegal, Serra Leoa, Somália e Sudão do Sul. Participam também os dois copresidentes do Grupo Consultivo do QAQ (Camarões e SADC) e países com experiência mundialmente reconhecida no QNQ (África do Sul – SAQA), Quênia (KNQA), Cabo Verde.

Os três eventos partilham uma **agenda temática comum**, baseada nos seguintes temas principais:

1. QNQ num mundo em mudança: Desenvolvimento, implementação, acompanhamento e revisão/adaptação. Instrumentos e processos do QNQ, garantia da qualidade.
2. Registo de qualificações no QNQ/registo – benchmarking.
3. As qualificações estão a mudar. Adaptação à transformação verde e digital, digitalização, novos tipos de credenciais.
4. Validação e reconhecimento de resultados de aprendizagem e aptidões/competências de diferentes contextos de aprendizagem. Aptidões e competências dos trabalhadores, migrantes e refugiados.
5. Microcredenciais: novas oportunidades para percursos flexíveis, aprendizagem ao longo da vida, empregabilidade e progressão na carreira. Um movimento global.
6. Moldar a comparabilidade das qualificações e credenciais para facilitar a portabilidade, o reconhecimento das qualificações e a confiança mútua.
7. Governação dos ecossistemas de competências e qualificações: modelos de governação, políticas interligadas, informação e análise, participação das partes interessadas e comparações entre QNQ-QRF e ACQF. Complementaridades entre a Convenção de Reconhecimento de Adis Abeba, o ACQF e os QNQ.



Agenda

Data : 09 a 11 de outubro

Local : Fairview Hotel, Nairobi

Interpretação: English- French Portuguese

Tipo de reunião : Hybrid Meeting

ACQF Website: <https://acqf.africa/>

Projeto de agenda Workshop de Formação 1 – Nairobi (09-11 de outubro de 2023)
"Tornar os QNQ operacionais num mundo em mudança – parte 1"
Workshop multilingue (EN-FR-PT)

Dia 1, 09 outubro::

Quadro Nacional de Qualificações: componentes essenciais

Presidente: Diretor-Geral da KNQA

TEMPO (Horário: África Oriental)	ATIVIDADE
09.00–09.45 AM Sessão 1	Sessão 1: Sessão de abertura - Ministério, KNQA, AUC, Delegação da UE (Quênia), coordenação ACQF-II <ul style="list-style-type: none">• Discurso de abertura e de boas-vindas• Apresentação dos participantes• Agenda, expectativas. Contexto mais amplo do programa de formação ACQF-II
09.45–11.15 AM Sessão 2	Sessão 2: Quadro Nacional de Qualificações - das necessidades e objetivos ao desenvolvimento, aprovação e implementação. <ul style="list-style-type: none">• Apresentação, Perguntas e respostas (P&R)• 2 países compartilhando experiências - caminho, desafios e novas perspetivas: Quênia, Somália, República Democrática do Congo.• Comparação, principais conclusões
11.15–11.45 AM	Pausa para café



Data : 09 a 11 de outubro

Local : Fairview Hotel, Nairobi

Agenda Training Workshop 1 – Nairobi (09-11 October 2023)
“Making NQFs operational in a changing world – part 1”
Multilingual workshop (EN-FR-PT)

Dia 1, 09 outubro:

Quadro Nacional de Qualificações: componentes essenciais

Presidente: Diretor-Geral da KNQA

TEMPO (Horário: África Oriental)	ATIVIDADE
11.45-13.15 PM Sessão 3	Sessão 3: Acompanhamento e avaliação dos QNQ. Revisão do QNQ. <ul style="list-style-type: none">• Apresentação. Perguntas e respostas.• Estudo de caso: Seicheles – revisão do QNQ
13.15-14.15 PM	Pausa para almoço
14.15-16.45 PM Sessão 4	Sessão 4: Registo de qualificações no QNQ. Critérios, métodos, desafios. Avaliação comparativa. <ul style="list-style-type: none">• Apresentação. P&R• 2 países partilham as suas políticas, métodos e instrumentos: Quênia, África do Sul• Comparação. Conclusões.
16.45-17.00 PM	sondagem - avaliação rápida do dia 1

Data : 09 a 11 de outubro

Local : Fairview Hotel, Nairobi

Agenda Training Workshop 1 – Nairobi (09-11 October 2023)
“Making NQFs operational in a changing world – part 1”
Multilingual workshop (EN-FR-PT)

Dia 2, 10 de outubro:
Quadro Nacional de Qualificações: componentes essenciais
Presidente: Diretor-Geral da KNQA

TEMPO (Horário: África Oriental)	ATIVIDADE
09.00–11.30 AM Sessão 5	Sessão 5: Validação de resultados de aprendizagem: foco em RPL. O que há de novo? <ul style="list-style-type: none">• Apresentação, P&R• Casos: Quênia, Zâmbia. Novas orientações europeias sobre a validação da aprendizagem não formal e informal.• Comparação: semelhanças importantes, orientações distintas e pontos comuns para uma possível aproximação de abordagens e métodos.
11.30–12.00 Noon	Pausa para café
12.00–13.15 PM Sessão 6	Sessão 6: As qualificações estão a mudar. O que há de novo? <ul style="list-style-type: none">• Apresentação. Perguntas e respostas.• Microcredenciais – visão geral. Discussão – contributos que apoiam a prossecução dos trabalhos do ACQF sobre este tema.• Abordar as competências emergentes, colocando a tónica nas competências digitais e ecológicas.
13.15–14.00 PM	Pausa para almoço

Data : 09 a 11 de outubro

Local : Fairview Hotel, Nairobi

Agenda Training Workshop 1 – Nairobi (09-11 October 2023)
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Dia 2, 10 outubro:
Quadro Nacional de Qualificações: componentes essenciais
Presidente: Diretor-Geral da KNQA

TEMPO (Horário: África Oriental)	ATIVIDADE
14.15–17.00 PM Sessão 7	Sessão 7: Governação do QNQ. Visita à sede da Autoridade Nacional de Qualificações do Quênia <ul style="list-style-type: none">• Introdução à KNQA• Missão, funções, atividades. Estratégia.• Registo / base de dados de qualificações• Principais realizações e perspetivas para o futuro.
17.15 PM	Regresso ao hotel

Dia 3, 11 de outubro::

ACQF: um catalisador para apoiar os QNQ operacionais e áreas conexas.

Presidente: Diretor-Geral da KNQA

TEMPO (Horário: África Oriental)	ATIVIDADE
09.00–12.15 AM Sessão 8 (inclui pausa para café das 10:30–11.00)	<p>Sessão 8: Garantia da qualidade das qualificações e quadros de qualificações: uma ronda de experiências e instrumentos africanos</p> <ul style="list-style-type: none">• Associação Global de Garantia da Qualidade• Garantia de Qualidade a nível regional – África de Leste: IUCEA• Garantia de Qualidade das Qualificações de Ensino Superior: Gana, GTEC• Garantia da Qualidade das Qualificações do Ensino Superior: Senegal, ANAQ-Sup• Garantia da Qualidade das qualificações ETEFP: Cabo Verde, UC-SNQ <p>Comparação – trabalho de grupo. Discussão.</p>
10.30–11.00 AM	pausa para café
12.15–13.00 PM Sessão 9	<p>Sessão 9: ACQF - um catalisador para apoiar o desenvolvimento e expansão do QNQ, RPL, Reconhecimento e QNQ, e Qualificações e credenciais.</p> <ul style="list-style-type: none">• Ligações entre QNQ e reconhecimento de qualificações estrangeiras. Rumo a seguir em cooperação com a Convenção de Adis Abeba sobre o Reconhecimento.• Ferramentas para desenvolver e expandir RPL: Campanha, política, diretrizes, Manual para profissionais, oficina de treinamento.• Digitalização: Plataforma de Qualificações ACQF

Agenda

Data : 09 a 11 de outubro

Local : Fairview Hotel, Nairobi

Dia 3, 11 outubro:
Quadro Nacional de Qualificações: componentes essenciais
Presidente: Diretor-Geral da KNQA

TEMPO (Horário: África Oriental)	ATIVIDADE
13.00–14.00 PM	pausa para almoço
14.00–15.00 PM	Continuação e conclusão da sessão 9 <ul style="list-style-type: none">• Transparência e partilha de informações: inventário de QNQ, RPL e microcredenciais• Notas Técnicas do ACQF: visão geral do trabalho planeado. As suas recomendações e necessidades.• Comunicação do ACQF. Papel dos pontos focais
15.00–16.30 PM Sessão 10	Sessão 10: Avaliação dos resultados de aprendizagem dos participantes. Estudos de caso: Desenvolvimento do QNQ. RPL. Registo de qualificações. Avaliação dos participantes do workshop.
16.30–17.00 PM	Conclusões finais, próximas etapas. Encerramento



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